

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 06061.AFO

Ministry General Information

Ministry Number	06061
Ministry Name	Larchmont Avenue Church
Mailing Address	60 Forest Park Avenue Larchmont, NY 10538
Phone	914 834-1800
Fax	914 834-1832
E-Mail	lac@lacny.org
WWW Address	www.lacny.org
Ministry Size	401 - 650 members

Ethnic Composition	
	Asian 2%
	Black or African American (African Native, Caribbean) 2%
	Hispanic Latino/Latina, Spanish 1%
	White 95%

Average Worship Attendance	132
Church School Attendance	37
Curriculum	Dwell (Faith Alive Christian Resource) Prek-5th, Ancestors and Reform (Sparkhouse) 6th and 7th
Yoked	False
Presbytery	HUDSON RIVER PRESBYTERY
Synod	SYNOD OF THE NORTHEAST
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Head of Staff (who supervised one teaching elder and other staff)
Experience Required:	2 to 5 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:

Other Training:	
------------------------	--

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

Brief Church Mission Statement:

As a community of faith of all ages, we gather to witness God's love and grace through worship, service and education. We seek inspiration to more effectively serve as disciples of Christ. In a challenging world, we strive to nurture each other and our neighbors by providing a safe haven where both joys and burdens can be shared. All are welcome here.

What is the congregation's or organization's vision for ministry:

Larchmont Avenue Church is located in Larchmont, New York, a suburb of New York City known for good schools and small town ambiance.

We seek deep connections with God and our community, near and far. We want to grow in vitality and spiritual awareness. We want participation from the diverse community we live among. We envision a church that people are drawn to, and a church that is prioritized in people's lives because it provides what we seek.

We seek to **deepen our connections** to one another and our community. We want to be welcoming to all, a haven in times of need, and a safe place to share our humanity in times of celebration and loss.

Worship and learning are the foundations of our connection with the Spirit and one another. We want to be inspired and seek dynamic study for all ages to help us understand God's word and today's issues. We have a reverence for tradition while we invite innovation, especially to engage across generations and the diverse community.

We seek deep connections through **mission and discipleship** with our community and the wider world. Through service, we strengthen our faith and the bonds within our faith.

Youth ministry is foundational to our church and our purpose as Christians. We want to integrate all ages, especially youth, into the life of our church.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Our calling as Disciples of Christ is centered around service to others. LAC began its support of HOPE (Help Our People Eat) in New Rochelle, and contributed to Oxfam America. The Midnight Run began in 1992, in cooperation with Larchmont Temple, bringing meals and clothing to the homeless in New York City. Our mission partners include the Community Resource Center, the STEM Alliance and many others. Additionally, with the creation of our Eco Task Force, we are focused on sustainability efforts in our community.

Many vital community organizations currently utilize our LAC facilities to host their meetings/events including **AA** and **Al-Anon** as well **Larchmont Symphonia & Westchester Children's Choir** which are an integral part of our church music ministry.

We aim to continue our legacy of mission and discipleship and to become an even more welcoming spiritual home. Current membership is not reflective of the ethnic and socioeconomic diversity of the broader community. Similarly, there are emergent needs of young families, the elderly and youth within the congregation, the immediate area of Mamaroneck/Larchmont, and communities further afield. The Senior Pastor will build upon existing opportunities to teach, preach, and enhance the music ministry while implementing strategies to promote diversity, intergenerational connections and community service within and outside the congregation.

How will this position help you to reach your vision and mission goals:

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

LAC regularly contributes to several active outreach programs serving vulnerable local populations with necessities and foods, hosts local events, and is a home church to ~600 registered members in the affluent Larchmont/Mamaroneck area.

At this time of pastoral transition, we find ourselves at a unique cross road in our journey. This new era presents us with several inter-twined challenges: unforeseen disasters such as COVID-19 pandemic, membership and attendance declines, financial hardships, loss of ethnic/generation/cultural diversity, severed relationships across the congregations, and fewer financial and human resources to support our numerous mission programs.

We look to our new Senior Pastor as someone who will inspire and reinvigorate us to renew our faith and commitment to Christ. A key aspect is forging deeper connections through spiritual growth within the congregation, as well as with the local community. This includes inter-generational bonding from elderlies, established/young families to youth as integral parts of our Christian lives, reaching people beyond our proximity (Larchmont/Mamaroneck area), and inspiring sermons and teachings to prioritize the church and community in our busy lives.

Fortunately, our mission study revealed a strong desire within the congregation to prioritize such spiritual growth, which we believe, will lead to growth in other areas.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Our Senior Pastor will be a person of evident Christian faith, compassion, and spiritual maturity. Strong preaching and worship leadership skills are essential to strengthen the vitality of our faith community. We seek a Senior Pastor who will consistently deliver insightful sermons that will inspire our minds and souls. We are a highly educated and capable congregation who can respond positively to an array of approaches at the pulpit. To foster the congregation's desire for deeper connections, she or he will have outstanding interpersonal skills, will be a natural collaborator and will be able to build bridges both internally and to our community. We have traditionally enjoyed positive relationships with other houses of worship in our community and we expect the Senior Pastor to build on that foundation. The Senior Pastor will also be an excellent communicator both internally and to our broader community. While not required, the ability to speak Spanish would support such outreach. She or he will have the energy, experience and leadership skills to motivate our talented congregation with a desire to serve others.

We seek a leader who will guide our direction with a keen sense of strategy and vision in all aspects of our church life and will guide us organizationally to respond to future needs and opportunities. While we are blessed with a substantial financial base, we look to the Senior Pastor to help us reimagine and broaden our approach to church funding

What specific tasks, assignments, and program areas will this person have responsibility?

Worship and Preaching: Prepare and lead meaningful worship services with an emphasis on inspirational sermons, encourage spiritual growth and bonding of the congregation, perform weddings, baptisms and funerals, encourage and direct ministries in Music, Mission and Education.

Church Administration: Serve as Head of Staff for a five-person team (Associate Pastor - we will be searching to hire for this position as our associate pastor has been called elsewhere as of May 31st; Director of Music, bookkeeper and one and a half secretaries) plus contracted janitorial services, provide leadership to three church boards and various committees as well as liaise as appropriate with Presbytery and Synod. The head of the Larchmont Avenue Preschool will also report to the pastor. The associate pastor will likely focus on youth ministry.

Pastoral Care: Provide outreach to the congregation, and helping to orient and train the associate pastor to help take on some of these duties once a replacement has been hired

Community Outreach: Serve as spokesperson for LAC, foster relationships with community organizations, including other houses of worship. The senior pastor will promote and nourish participation in and growth of our mission partners. In addition, we are looking for a pastor to reach out to the surrounding community and inspire them to become part of LAC.

Stewardship: Provide stable and resilient financial stewardship

Optional Links:

http://www.lacny.org/our_pastoral_transition

<http://images.acswebnetworks.com/1/2661/MissionStudyReport.pdf>

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Leadership Competencies:

Compassionate
 Preaching and Worship Leadership
 Spiritual Maturity
 Communicator
 Public Communicator
 Organizational Agility
 Strategy and Vision
 Funds Developer
 Interpersonal Engagement
 Bridge Builder

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$110,000

Housing Type: Manse

References:

Name	Address	Phone Numbers	Relation	Email
Rev. Dorothy Muller	4307 Kendal Way Sleepy Hollow, NY. 10591	914 844-2631	Hudson River Presbytery	dormuller@gmail.com
Rev. Dan Love	882 Boston Post Road Rye, NY. 10580	914 967-0842, ext. 15	Co-Pastor, Rye Presbyterian Church	dlove@ryepc.com
Rabbi Jeff Sirkman	75 Larchmont Avenue Larchmont, NY. 10538	914 834-6120	Rabbi, Larchmont Temple	jsirkman@larchmonttemple.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 06/16/2020

Self-referral Contact Information

PNC: Thea Beaver, Jim Hanley, Co-Chairs	Address (for Jim Hanley) 16 Leatherstocking Lane, Mamaroneck, NY. 10543
Daytime Phone 914 588-3648	Office Phone
Fax	Email jhanley@taconicbuilders.com